

The Lifeline Crisis Support and Suicide Prevention 13 11 14 Helpline is solely funded by earnings from the Lifeline North Coast Shops which are located in Hi-Tech Drive, Toormina, West High St, Coffs Harbour, Vernon St, Coffs Harbour, Nambucca Heads and Grafton.

Our Mission at the Lifeline North Coast shops is to continue to support the Lifeline Crisis Support Helpline AND lead the way by providing eco centres for sustainable living. Everything we do is about being part of the solution in the fight against fast fashion, landfills, and throw-away culture. Our staff and volunteers are dedicated to developing a culture of recycling, reusing and repurposing

# **PERSONAL INFORMATION**

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First Name :	Last Name :	Date of Birth : / /	Gender			
Best Contact No	Email Address:					
Address						
Which Lifeline North Coast	t volunteering position would	you like to apply for				
Retail Shop Volunteer	Warehouse Toormina	Lifeline North Coast Ev	vent			
Which Lifeline North Coast retail shop would you like to volunteer at						
Toormina West High	St Vernon St Na	mbucca Heads Gra	afton			
MORE ABOUT YOU Interests skills and qualifications that could be relevant to this position:						
	lions that could be relevant to t	his position:				
Where did you first hear about volunteering for Lifeline North Coast						
Word of Mouth Facebo	ook - Instagram - LinkedIn V	/ebsite TV Radio Print	t Media In Store			
Date Of Application	Signed					



Position Title:	Warehouse Volunteer
Reports To:	Retail Shop Coordinator
Location:	Retail Shops

## **Continuing our Legacy**

Lifeline North Coast has been providing crisis support to our local community for over 34 years.

The most critical part of this service is our focus on suicide prevention, as expressed by Lifeline Australia's vision; "An Australia free of suicide". **Our purpose** *is to enhance community resilience and wellbeing across the North Coast of NSW.* We are a trusted part of the northern NSW region and continue to promote community resilience. We are proud that our organisations success has been made possible through the generosity of our supporters and our local volunteers.

LLNC supports those who need us most, by providing emotional and financial support and guidance. We pride ourselves on developing innovative programs and services to support people in need and **our vision** *is to connect with people with compassion and provide support to people in crisis,* to help them to participate in community life with a sense of dignity, purpose and self-reliance.

### **Contributing to our Work Environment**

LLNC's work environment is centered around team work where we work together to provide support to each other, while as a collective we work to provide support and assistance to those in need in our local community. We respect each other, our differences, our uniqueness and we are proud to be part of an organisation that brings people together to support those in need.

### **Demonstrating Our Values**

As a team we will **care** about our clients, each other, other volunteers, our community and our Environment. We will provide honesty and **integrity** in our daily interactions with our clients and each other, **connecting** with meaning and passion. We are inspired to assist those in need, regardless of circumstance and stature.

We will **respect** you, so you can **respect** yourself and your team. We will work together as a professional team to accomplish great outcomes for our clients.

### **Position Overview**

Lifeline North Coast values and cares for its Volunteers recognising that each volunteer is giving up their time for a great cause. This position description provides an overview this volunteer role with LLNC.

Reporting to the Warehouse coordinator you will be responsible for sorting stock and merchandise in a warehouse setting. This will include sorting, folding, hanging, boxing and storage of all warehouse stock and items. You have good interpersonal skills, communicating effectively with your manager, staff and other volunteers.



## Key Performance Areas (KRA)'s

### **Warehouse Operations**

Provide day to day operational support in the Warehouse as follows:

- Sort incoming stock according to supervisors' instructions
- > Ensure that all stock is sorted into correct areas in a safe manner
- > Ensure that all stock is sorted and stored in a safe manner
- > Ensure stock orders for outgoing deliveries are stored safely for pick up by drivers
- Work closely with the driving team to ensure movement/storage of stock is delivered in a safe manner

#### Team Work and Collaboration

- Build and maintain positive, professional relationships with other warehouse volunteers and management team
- Work positively with your supervisor to meet the needs of the warehouse work load/workflows and turn up for your rostered shifts
- Liaise and communicate with the warehouse and driving team in the interests of achieving consistent positive service delivery
- > Attend team meetings to maintain positive two-way communication around warehouse operations
- > Provide back up and support to other team members as required
- Provide feedback and ideas for improvement

### Work Place Health and Safety

- Ensure all activities and behaviors are carried out with due diligence and care for personal safety of staff, other volunteers, Lifeline colleagues and service providers
- Never perform anything that may cause your or others harm taking care when climbing ladders, storing heavy bags, pulling/pushing trolleys
- Report any incidents you encounter, ensuring you complete the incident form (these should be available in the shops)
- > Ensure you know how to operate any machinery prior to use such as (forklifts/scissor lifts/trolleys)
- > Keep passageways clear and use ladders when necessary
- Maintain up to date knowledge of LLNC work health and safety (WHS) requirements and participate in any mandatory WHS training

### Skills/Qualifications/Experience

You will be friendly, approachable and act with positive purpose to deliver excellent customer service experiences and positive team outcomes. You may also demonstrate the following:

- > Relevant warehouse or retail experience
- > Team work or prior volunteer experience
- Workplace Health and Safety awareness
- Good interpersonal skills, with ability to build positive relationships with other volunteers, staff and managers
- Excellent time management and organisational skills



- > Current police check (less than 12 months old) (lifeline can apply for this)
- > NSW Working with Vulnerable People Registration

### **Key Selection Criteria**

- > Demonstrated ability to meet the above skills/qualifications/experience
- > Demonstrated high levels of professionalism, honesty and integrity
- Demonstrated ability to work positively with LLNC values
- > Demonstrated ability to work in a team environment
- > Demonstrated passion for making a difference in the lives of vulnerable community members

I acknowledge that I have been provided with a copy of this position description and it has been discussed with my direct supervisor/manager.

Volunteer Name	Volunteer Signature	Date
Volunteer Network Coordinator Name	Volunteer Network Coordinator Signature	Date